

APPENDIX D

During the school year, 15-year-old minors employed in a retail food store may only work on a Saturday and for no more than eight hours. 14 and 15 year-olds may not work on any day that is followed by a school day.

When issuing the ED-301 to 14- or 15-year-old minors, the restrictions (**Saturday or School Vacation Only**) must be written on the form.

Permitted Occupations for 14- and 15-Year-Olds

The following places of employment are permitted for 14- and 15-year-olds

- Agriculture
- Street trades (newspaper delivery, shoe shining, baby-sitting, etc.)
- Hospitals (no food service or laundry)
- Convalescent homes (no food service or laundry)
- Hotels and motels (no food service or laundry)
- Banks
- Insurance companies
- Professional offices (lawyers, CPAs, etc.)
- Municipalities (library attendants, recreation departments, etc.)
- Golf courses as caddies or in pro shops*
- Acting
- Household chores for private homeowners (yard work, etc.)
- Licensed summer camps
- Mercantile/solicitation - a 15-year-old (not a 14 year-old) may be employed or permitted to work in any mercantile establishment as a bagger, cashier, or stock clerk ([see P.A. 08-108](#))*

*These are the only places of employment and occupations for which the ED-301 is issued to a 14 or 15 year-old. Although other occupations are “permitted”, by statute Working Papers cannot be issued except for the two categories denoted with asterisks.

Prohibited Places of Employment for 14- and 15-Year-Olds

The following places of employment are not allowed for 14- and 15-year-olds:

- Restaurant/food service
- Recreational establishments
- Manufacturing industries
- Mechanical/service industries
- Mercantile/solicitation (except as stated above)
- Theatrical industry
- Barber shops
- Any other business types not listed on the Permitted Occupation list.

There are exceptions for school-to-career, cooperative work experience, and city/town summer work-recreation programs. Inquiries about these programs should be directed to school/town officials.